



Digital HR Processes & Analytics Platform

Based on Microsoft VIVA,
Azure and Power BI

Porini 4 HR is a solution designed to help companies discover useful HR information and put people at the center of the organization for greater motivation and a sense of ownership in the team. Based on Microsoft VIVA, Azure, and Power BI with Microsoft 365 technology and Microsoft Teams experience, the solution is open to integrations with Power Apps.

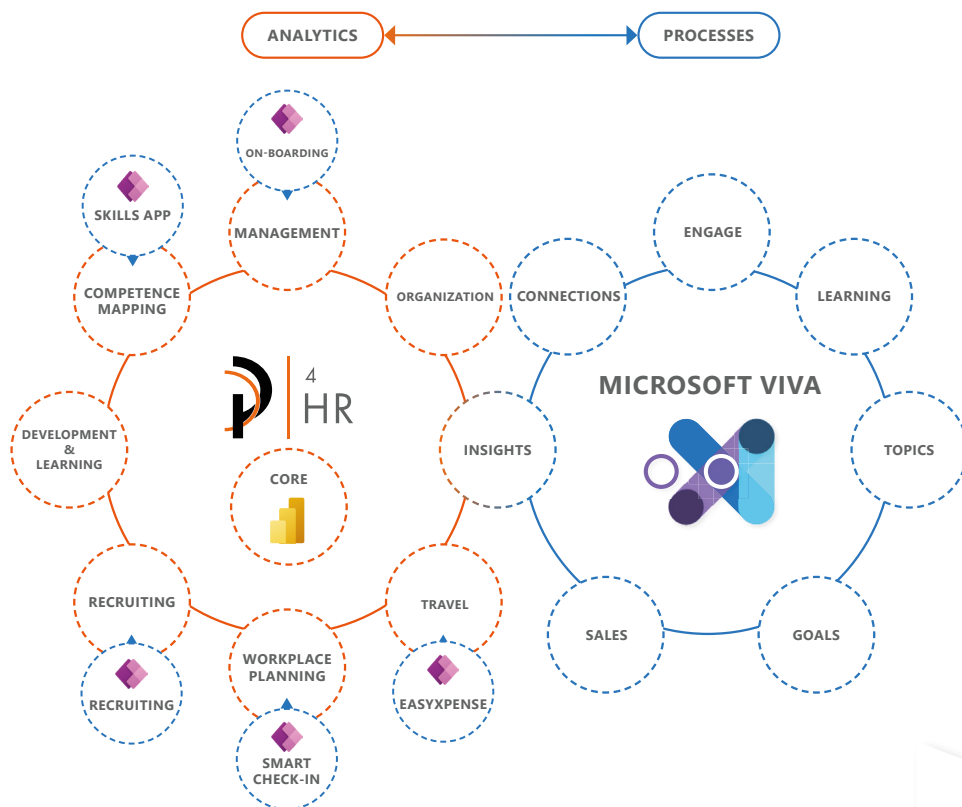
A complete and modular SaaS solution to address Digital Workplace transformation and uncover HR Insights.

DESCRIPTION

Porini 4 HR is an ecosystem composed of P4HR, for quantitative and qualitative information analysis for human resource management, and Microsoft VIVA to promote a work culture that enables people to perform at their best wherever they work.

P4HR is natively integrated with SAP SuccessFactors and Zucchetti HR and allows data from any source to be captured and merged into a single tool and turned into information. P4HR offers key analytical KPIs regarding HR management and Artificial Intelligence and Machine Learning algorithms for advanced forecasting and analysis (work injuries, churn analysis, trends, what if). Core is the hub from which to then launch the other modules or stand-alone projects. Completing P4HR are a series of PowerApps.

Microsoft VIVA is a digital platform for employee experience. It merges communications, knowledge, training, resources, and analytics data into the workflow to promote a culture of work well-being that encourages employees and teams to perform at their best.



THE CHALLENGE

As the business world is transforming by the digitalization of all Processes and increasing use in terms of volume, speed, and availability of data, also for the HR department is started a new challenge: interconnected processes and people create opportunities for more efficiency and loyalty. People and performance become ever more critical. Data analytics has become a must-have capability even in the HR world.

OUR SOLUTION

P4HR is a solution designed by Porini to address digital workplace transformation motion and HR analytical needs regardless. Mainly processes are integrated into a simple platform creating a link between the company and people both internal and external.

PORINI

With decades of experience (established in 1968 in Como) and hundreds of projects implemented worldwide, Porini provides industry solutions and consultancy services dedicated to medium and enterprise organizations in Italy and abroad. Porini's excellence solutions are aimed at the optimization of key business processes and are based on Microsoft Cloud Technology.

- Growth
- Development
- Purpose
- Alignment
- Culture
- Communications
- Knowledge
- Expertise
- Wellbeing
- Engagement
- Awareness
- HR Analytics KPI
- Skill Mapping

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